

Palos Heights Public Library
Personnel Committee Meeting
January 14, 2020

Trustee Snow, Personnel Committee Chair, called the meeting to order at 6:00pm at the Palos Heights Public Library, 12501 S 71st Avenue, Palos Heights, IL.

Present were Trustees Susan Snow, Geri Burek, Rose Zubik, George Fear and Library Director Jesse Blazek.

No public comment or visitors were in attendance.

A Statement of Compensation Philosophy, drafted by the Library Director, was reviewed. After discussion, Trustee Zubik moved and Trustee Burek seconded a motion to refer the Statement to the full Board for approval and adoption. Motion carried on a voice vote.

It was determined that there was no need for executive session as there was no business to discuss in this portion of the agenda.

The evaluation form to be used in the annual performance evaluation of the Library Director was discussed. Two of the touchstones were modified, but the proposed draft was otherwise left intact. Trustee Fear moved and Trustee Zubik seconded that the evaluation process should move forward with the amended evaluation form. Motion carried on a voice vote.

At 6:50pm Trustee Fear moved and was seconded by Trustee Burek that the meeting be adjourned.